



INDEPENDENT REASONABLE ASSURANCE STATEMENT

To: The Stakeholders of Interface, Inc.

Introduction and objectives of work

Interface, Inc. (Interface) has hired Apex Companies, LLC (Apex) to independently review and verify claims made for its **2021 Carbon Neutral Floors™** program. Apex has been engaged by Interface to provide reasonable assurance of its **2021 Carbon Neutral Floors™** program. This includes the specific claim that the products sold under this program are carbon neutral (as defined by PAS 2060) in accordance with the Interface-supplied Carbon Footprint Management Plan and 2021 Interface GHG Protocol Product Life Cycle Accounting Standard Report (the Report), as well as the *Specification for the demonstration of carbon neutrality PAS 2060:2014*. Additionally, Apex has been engaged to review Interface's energy data and provide assurance of their renewable energy claim.

This assurance statement applies to the **2021 Carbon Neutral Floors™** program data (Subject Matter) included within the scope of work described below.

Boundaries of the Life Cycle Assessment covered by the verification:

- Manufacturing Stage includes raw material extraction and processing, transport to Interface, process wastes, Interface internal processing and packaging.
- Delivery and Installation Stage includes transport to the end user, ancillary installation materials, disposal of installation wastes.
- Use Stage includes daily vacuuming and intermittent extraction cleaning for seven years for legacy carpet tile and multi-layered resilient flooring to twenty years for nora rubber products. The electricity, water, and soap are included.
- End of Life Stage includes transport to disposal or recycler and landfill or incineration impacts dependent upon the common practices for flooring in the region of use.
- Support functions including the calculated emissions from its offices and warehouses, and mobile emissions.

Flooring products covered by this verification:

- **Carpet** – All carpet including rad-stock/overruns sold.
- **Rubber** – All rubber flooring and stair treads, including accessories such as stair nosing and angles, skirting and joint sealers sold.
- **Multi-layered Resilient Flooring (MRF)** – All MRF including Luxury Vinyl Tile, vinyl sheet and rigid core sold.

Emissions data verified:

Apex has verified that Interface's **2021 Carbon Neutral Floors™** program resulted in 441,920 metric tons of CO₂ equivalent greenhouse gas emissions generated. Apex verified that Interface retired 441,920 metric tons of CO₂ equivalent offsets to offset total CO₂ equivalent emissions.

As part of this verification, Apex reviewed and verified Interface's energy data, including the amount of energy consumed in manufacturing operations for 2021.

Total global energy consumption in 2021	503,055 MMBtu
Total renewable energy produced and procured through on-site solar generation and renewable energy attribute certificates for purchased renewable energy in 2021	382,351 MMBtu
Percent renewable energy used in global manufacturing operations in 2021	76%

Scope of Work

The scope of our work was limited to assurance over the following information included within the Report for the period of January 1, 2021 to December 31, 2021. Interface requested Apex to include in its independent assurance the following:

- Data and calculations included in the **2021 Carbon Neutral Floors™** program for the calendar year 2021 reporting period as presented in the Report.
- Adequate carbon offset products were purchased and retired to attain a carbon neutral status for the life cycle of carpet, MRF and rubber flooring products sold in 2021.
- Based on the 2021 Interface GHG Protocol Product Life Cycle Accounting Standard Report and the Interface Carbon Footprint Management Plan, carbon neutrality of products sold by Interface has been achieved by Interface in accordance with PAS 2060 at May 5, 2022 for the year of 2021, Apex Companies, LLC certified.
- Alignment of the Interface Carbon Footprint Management Plan with the requirements described within the PAS 2060:2014 standard.
- Interface has prepared their carbon neutrality claim for the **2021 Carbon Neutral Floors™** program in accordance with the World Resources Institute (WRI)/World Business Council for Sustainable Development (WBCSD)'s Greenhouse Gas Protocol, Product Life Cycle Accounting and Reporting Standard, September 2011
- Verification of the product GHG emissions data at a reasonable verification level following Apex's standard procedures and guidelines for third party verification and ISO 14064-3 Second edition 2019-04: Greenhouse gases -- Part 3: Specification with guidance for the verification and validation of greenhouse gas statements.

Reporting Criteria

The Subject Matter needs to be read and understood together with the GHG Protocol Product Life Cycle Accounting and Reporting Standard, as presented in the www.ghgprotocol.org, and the *Specification for the demonstration of carbon neutrality PAS 2060:2014*.

Limitations and Exclusions

Excluded from the scope of our work is any verification of information relating to:

- Activities outside the defined verification period
- Positional statements (expressions of opinion, belief, aim or future intention by Interface and statements of future commitment

This reasonable assurance engagement relies on a risk-based selected sample of sustainability data and the associated limitations that this entails. The reliability of the reported data is dependent on the accuracy of metering and other production measurement arrangements employed at site level, not addressed as part of this assurance. This independent statement should not be relied upon to detect all errors, omissions or misstatements that may exist.

Responsibilities

This preparation and presentation of the Subject Matter in the Report are the sole responsibility of the management of Interface.

Apex was not involved in the drafting of the Report or of the Reporting Criteria. Our responsibilities were to:

- obtain reasonable assurance about whether the Subject Matter has been prepared in accordance with the Reporting Criteria;
- form an independent conclusion based on the assurance procedures performed and evidence obtained; and
- report our conclusions to the Stakeholders of Interface.

Assessment Standards

- We performed our work in accordance with Apex's standard procedures and guidelines for external Assurance of Sustainability Reports and International Standard on Assurance Engagements (ISAE) 3000 Revised, Assurance Engagements Other than Audits or Reviews of Historical Financial Information (effective for assurance reports dated on or after Dec. 15, 2015), issued by the International Auditing and Assurance Standards Board. A materiality threshold of ± 5 -percent was set for the assurance process.

Summary of Work Performed

As part of our independent verification, our work included:

1. Assessing the appropriateness of the Reporting Criteria for the Subject Matter;
2. Reviewing the data collection and consolidation processes used to compile Subject Matter, including assessing assumptions made, and the data scope and reporting boundaries;
3. Reviewing documentary evidence provided by Interface;
4. Assessing the disclosure and presentation of the Subject Matter to ensure consistency with assured information.

Conclusion

On the basis of our methodology and the activities described above, it is our opinion that:

- the Interface's statement that the Subject Matter is presented in accordance with the Reporting Criteria is, in all material respects, fairly stated.
- It is our opinion that Interface, Inc. has established appropriate systems for the collection, aggregation and analysis of quantitative data relating to the underlying data management system to support that enough carbon offset products were purchased and retired to attain a carbon neutral status for the life cycle of carpet, MRF, and rubber flooring products sold.



Statement of Independence, Integrity and Competence

Apex is an independent professional services company that specializes in Health, Safety, Social and Environmental management services including assurance with over 30 years history in providing these services.

Apex has implemented a Code of Ethics across the business to maintain high ethical standards among staff in their day-to-day business activities.

No member of the assurance team has a business relationship with Interface, Inc. its Directors or Managers beyond that required of this assignment. We have conducted this verification independently, and there has been no conflict of interest.

The assurance team has extensive experience in conducting assurance over environmental, social, ethical and health and safety information, systems and processes, has over 20 years combined experience in this field and an excellent understanding of Apex's standard methodology for the verification of greenhouse gas emissions data.

Attestation:

A handwritten signature in blue ink, appearing to read 'John Rohde'.

John Rohde, Lead Verifier
National Practice Leader
Apex Companies, LLC
Lakewood, Colorado

A handwritten signature in blue ink, appearing to read 'Trevor Donaghu'.

Trevor Donaghu, Technical Reviewer
Program Manager
Apex Companies, LLC
Pleasant Hill, California

May 11, 2022