

Interface®

MADE FOR *sustainability*



We're '*all in*' on carbon negative by 2040

A PIONEERING LEGACY. AND A PROMISING *future*



Our goal at Interface is simple: to create a better future for us all, without compromise. We do this by focusing not just on our customers but on the planet we share—by raising standards, and relentlessly improving.

Our sustainability journey began more than 30 years ago, sparked by our founder Ray Anderson's "spear in the chest" moment. It led us to set out on a bold new course—to eliminate our negative impact on the environment. That vision became Mission Zero®, and by 2019, we'd achieved it. But our work is far from done. We're now over halfway to meeting our 2030 science-based targets and climbing steadily toward our summit of sustainability—to be carbon negative by 2040. Along the way, we've inspired others to join us, multiplying our impact far beyond our own walls.

We aim to help solve the climate crisis with carbon-storing products, circular design, and verifiable science-based targets.

What have we learned in 30+ years of sustainability leadership?

That change is not just necessary, but possible.



1994

mission®



2019



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

2030

*carbon
negative*

2040



30+ YEARS OF SUSTAINABILITY

progress



1994:

A customer asked, "What's your company doing for the environment?" Ray didn't have an answer. So he read Paul Hawken's book, *The Ecology of Commerce*. This "spear in the chest" moment changed Ray's perspective on business and sustainability.



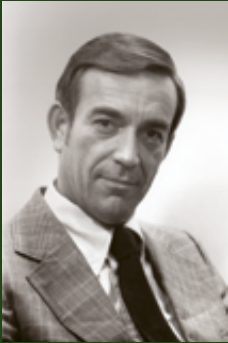
2000-2009:

A decade of big innovations. The world's first biomimetic carpet tile. Blended, varied, and unique—like nature. Our glue-free TacTiles™ installation system. Pioneered products made with post-consumer recycled nylon. And first in the US to publish Environmental Product Declarations (EPDs).



2020-2025:

Years of material research and development became commercial reality with CQuest™ Bio/BioX backings. We launched the world's first cradle-to-gate carbon negative carpet tile. Then used this knowledge to create a one-of-a-kind carbon negative nora® rubber prototype.



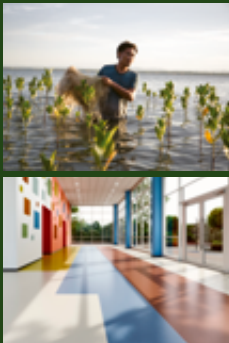
1973:

Talk about a revolution. Founder Ray Anderson started one in 1973 when he brought European carpet tiles to America. His idea soon spread worldwide—making Interface #1 in modular flooring globally.



1994-1999:

Authors. Activists. Scientists. Entrepreneurs. All were part of Interface's Eco Dream Team. They helped map our sustainability journey to Mission Zero—a vision for no negative impacts on the environment. We also launched ReEntry™ to reuse, recycle, and recover our carpet tiles.



2010-2019:

We didn't just meet our Mission Zero goal. We beat it ahead of schedule. Then kept innovating—partnering with suppliers to co-develop 100% recycled content nylon with industry-wide ripple effects. Expanded our reach with LVT and nora® rubber. And set a new ambition: carbon negative by 2040.



Today:

Solving the climate crisis requires bold, relentless action – from all of us. We know what it takes, so we're doing our part to become carbon negative by 2040. Our plan? Avoid carbon. Reduce carbon. Store carbon. Interface is all in. Are you?

SUSTAINABILITY *matters*

Did you know the built environment contributes almost 40% of carbon emissions globally? From design choices to material selection, every single decision you make has an impact.

That's why sustainability can't be an afterthought. It needs to be embedded into every phase of every project—from design to manufacture to ease of installation—in every product you specify.

Choosing low-carbon, high-performance flooring is more than just a win for the planet. It helps businesses to meet their carbon reduction goals and supports healthier indoor environments. It also proves their leadership in sustainability.

Want to know more?



interface.com/sustainability

TO US,
AND TO
you

Need more proof?



BUILT ON PROGRESS. BACKED BY

proof

We've been redefining what's possible
since 1994:

- We've reclaimed over **84.5 million pounds** of used carpet through our ReEntry™ program.
- **More than 52%** of our raw materials now come from recycled or bio-based sources.
- We were the first to publish **Environmental Product Declarations** for our standard flooring products. And the first flooring company to have its emissions reduction targets validated by the Science Based Targets initiative.
- We launched the **world's first cradle-to-gate carbon negative** carpet tiles and rubber prototypes.

Global experts recognize our leadership—our accolades include everything from the Reuters Sustainability Award and the UN Climate Action Award to the World Economic Forum naming Interface a Circularity Lighthouse for the Built Environment.



CARBON IS THE PROBLEM.



We've got our sights (our hearts and minds, too) set on achieving our carbon negative goal by 2040—without offsets.

Here's how we'll do this:

- **Avoid** emissions—by designing smarter, using fewer materials, and embracing circular practices.
- **Reduce** our footprint—through recycled content, renewable energy, and collaboration across our supply chain.
- **Store** carbon—using bio-based materials and captured carbon.
- **Inspire** others—through our open leadership and shared progress.

We aim to hit all our validated science-based targets by 2030. And we're already more than halfway there.

Discover our strategy



interface.com/sustainability

IT'S ALSO THE *solution*



avoid



reduce



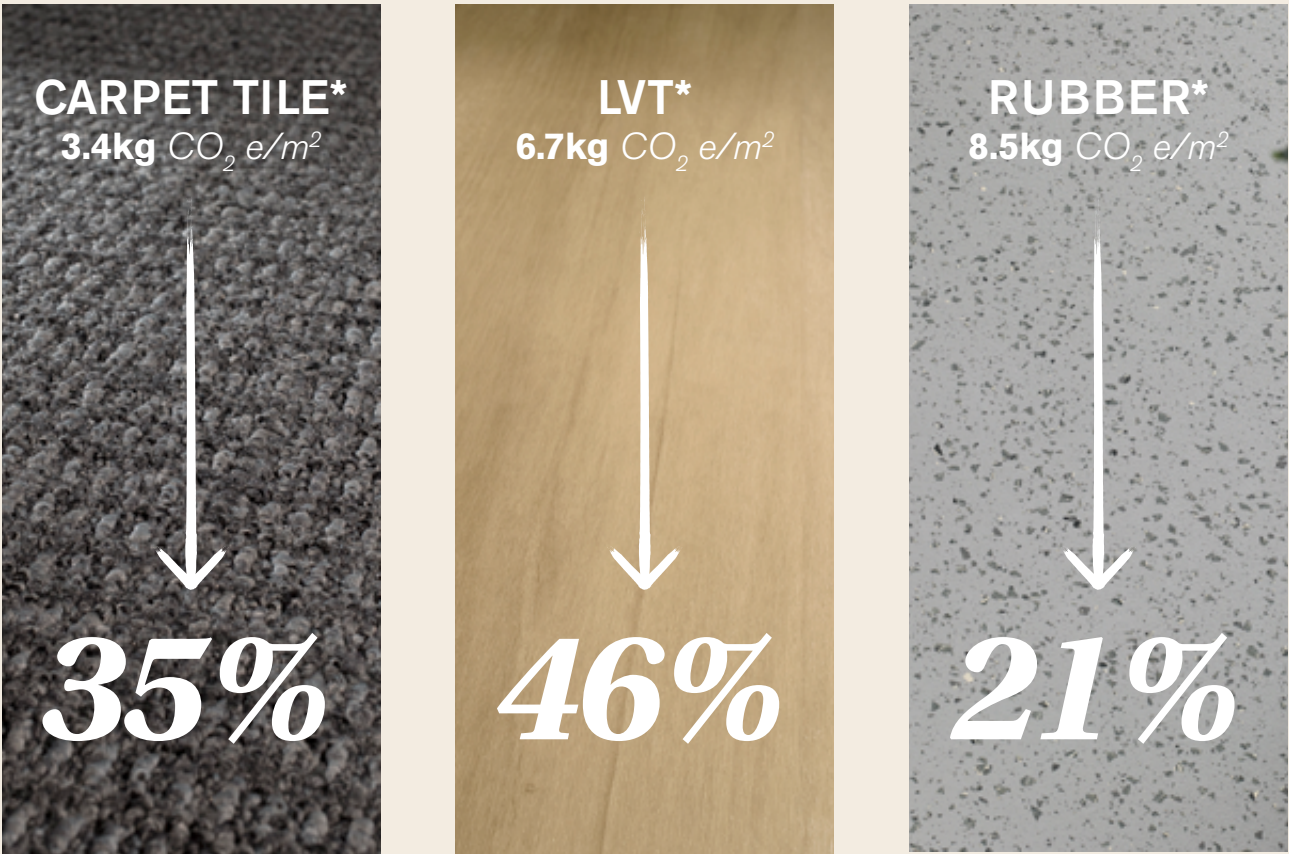
store



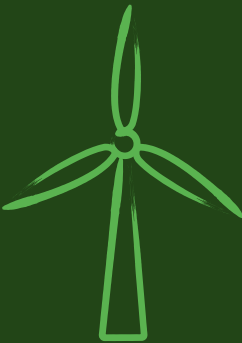
inspire

EVERYTHING WE MEASURE, WE STRIVE TO *improve*

1. PRODUCT CARBON FOOTPRINTS



2. RENEWABLE ENERGY



80%

of total energy sourced at manufacturing sites is renewable

We're always looking for ways to use more recycled and biobased content in our products, increase our use of renewable energy, and reduce our carbon footprint. That's why we design each of our product categories with carbon reductions in mind.

See for yourself



* Reductions versus baseline year of 2019. Product carbon footprint in kg CO₂ e/m² based on cradle-to-gate sales weighted average.

3. MATERIAL INNOVATION

48% + 4% = 52%

Recycled Materials Bio-based Materials Materials from recycled or bio-based sources

DESIGNED FOR CIRCULARITY.

start



to finish

MADE FOR SUSTAINABILITY | 15

When creating products, we consider their full life cycle. The goal? For carbon to stay locked away – ideally in a closed loop.

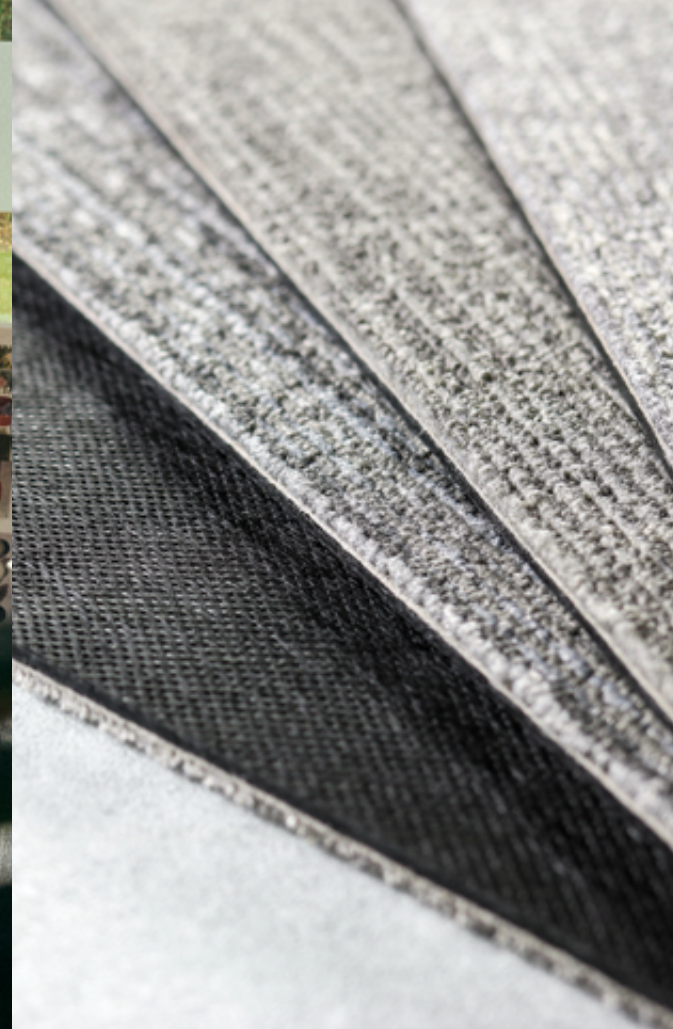
Today, over half of our raw materials are recycled or bio-based. Our CQuest™ backings reduce emissions and support carbon storage. Our modular tile systems and TacTiles® installation allow easy carpet tile replacement without adhesives—cutting waste, limiting disruption, and facilitating reuse.

And thanks to our long-running ReEntry® program, we reclaim used carpet for reuse, recycling, or energy recovery.

Then there's nora® rubber flooring: built to go the distance—some styles continuing to perform like new for up to 50 years. Fewer replacement cycles mean fewer emissions over the long term.

Explore our approach to circularity

 interface.com/drivenbycircularity



Interface introduced the first carbon negative carpet tile in 2020. Today, we offer nearly 400 carbon negative options around the world.

Our carbon negative backings are made with bio-based materials that store more carbon than they emit. We also use captured carbon. And even with carbon negative carpet tile, we knew we needed to go a step further, so we prototyped the world's first carbon negative rubber flooring, too.

With every innovation, we move our business—and our customers—closer to a better climate for all.

Discover our innovations

 interface.com/carbonnegative

REDUCING OUR FOOTPRINT IS GREAT. GOING NEGATIVE?

even better

GOOD DESIGN SHOULD BE GOOD FOR *people*

Our products—including carpet tile, LVT, and nora rubber—contain no phthalates, formaldehyde, fluorocarbons or heavy metals. All of our products are PFAS-free.

Stain protection is built into every fiber—so there are no fluorinated coatings to worry about. And every product meets strict VOC standards to support improved indoor air quality.

We publish Environmental Product Declarations and Health Product Declarations for all our standard products, and aim for no materials of concern across our portfolio.

See what good looks like



interface.com/certifications



LEADING THE CHANGE *together*

Sustainability needs everybody to contribute.

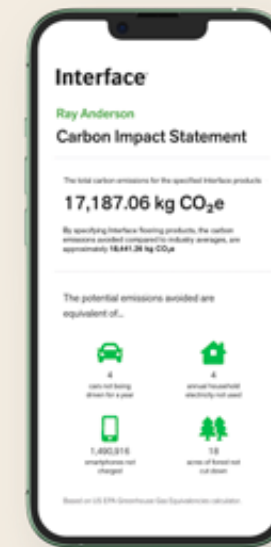
Take our decades of partnership with Aquafil. It led to the creation of ECONYL®—a recycled nylon made from old fishing nets, fabric scraps, carpet tiles, and industrial plastic. This material, now used in hundreds of different products beyond the world of flooring, shows our joint venture has been more impactful than we could've achieved alone.

We work with suppliers worldwide to reduce emissions in every way possible. And we collaborate with customers and partners to collectively direct progress.

Learn about our collaborations

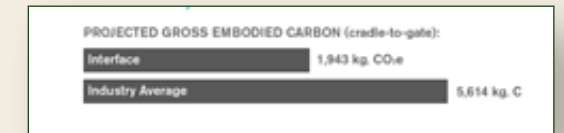


YOU HAVE CLIMATE *goals*



Carbon Calculator

Estimate your project's carbon savings



Interface Design Studio Floorplans

Including carbon impact information

WE HAVE TOOLS TO SUPPORT *you*



Certifications & Documentation

We're ready to support your sustainability ambitions—whether you're aiming for carbon reductions, certifications, or simply looking to build better (and smarter).

Our portfolio of low-carbon, high-performance flooring is here to help you meet your targets and create spaces with purpose.

We provide tools and certifications; like the Carbon Calculator, EPDs, FDES, and Cradle-to-Cradle. All to help you design low-impact spaces and confidently choose future-ready flooring.

Let's talk sustainability

 interface.com/sustainability

WE HAVE
A PLAN.
AND IT'S
working

The future needs thoughtful choices. Fewer emissions. Smarter design. And flooring that helps projects deliver on promises.

Our plan to prioritize sustainability and collaboration is helping to make that happen.

interface.com/sustainability